## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NV24 (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

			Cor	nparati	ve Data	1
<b>Complaint Activity</b>	Pr	evious	Fiscal Y	Year Da	ıta	2017Thm:06 20
	2012	2013	2014	2015	2016	2017Thru06-30
Number of Complaints Filed	42	49	74	59	72	75
Number of Complainants	39	43	70	55	70	75
Repeat Filers	3	5	4	4	1	0

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru06- 30
Race	16	13	24	23	25	30
Color	5	6	12	12	16	11
Religion	4	0	1	5	1	4
Reprisal	22	24	35	28	30	36
Sex	19	22	40	26	23	33
PDA	0	0	0	2	0	0

National Origin	6	5	9	8	12	16
Equal Pay Act	2	0	0	0	2	1
Age	14	19	21	18	28	22
Disability	9	15	21	17	27	25
Genetics	0	0	0	0	0	1
Non-EEO	2	2	0	2	3	3
			Com	parativ	ve Data	L
Complaints by Issue	Pr	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru06- 30
Appointment/Hire	5	2	7	6	2	3
Assignment of Duties	4	8	7	7	13	11
Awards	0	3	5	2	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action			-	-	-	
Demotion	0	0	0	0	1	1
Reprimand	0	3	2	4	7	9
Suspension	2	4	6	0	0	5
Removal	0	0	1	1	5	3
Other	3	1	2	0	0	0
Duty Hours	0	2	3	0	1	0
Perf. Eval./ Appraisal	5	4	4	7	9	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	22	29	32	39	35

Sexual		3	2	10	0		6	4
Medical Examination		0	0	0	0		0	0
Pay including overtime		1	0	3	0		2	3
Promotion/Non-Selection		9	6	12	2 10	)	13	8
Reassignment								
Denied		0	2	0	0		2	0
Directed		0	7	4	6		2	0
Reasonable Accommodation Disability	on	2	3	7	5		4	5
Reinstatement		0	0	0	0		0	0
Religious Accommodation	1	0	0	0	0		0	0
Retirement		0	1	0	0		0	0
Sex-Stereotyping		0	0	0	0		0	0
Telework		0	0	0	0		1	2
Termination		1	5	4	1		3	4
Terms/Conditions of Empl	oyment	3	2	11	. 7		17	7
Time and Attendance		2	1	3	1		6	6
Training		1	1	1	2		5	4
Other								
			Co	mpa	rative	Data	1	
<b>Processing Time</b>		Previous	Fisca	l Ye	ar Dat	a		2017Thru06-
	2012	2013	2014	1	2015	20	16	30
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	251.69	269.52	238.7	73	226.45	201	1.19	204.02
Average number of days in final action	44.86	25.38	145.1	.0	145.62	81	.00	176.06

Complaint pending during	fiscal	l ye	ear v	wh	ere h	ear	ing w	as 1	reque	este	d			
Average number of days in investigation	252.	06	2	84.	29	262	2.83	22	0.33	21	18.14	2	06.97	
Average number of days in final action	37.8	38	1	9.4	12	39	.25	10	3.67	4	2.83	3	18.56	
Complaint pending during	fiscal	l ye	ear v	wh	ere h	ear	ing w	as 1	not re	eque	ested			
Average number of days in investigation	248.	29	2	48.	29	185	5.94	23	9.15	18	36.08	2	14.60	
Average number of days in final action	58.0	00		0		278	3.00	13	5.80	14	19.25	1	16.59	
			<u> </u>				Co	mpa	arati	ve l	Data			
Complaints Dismissed Agency	by	Previous Fiscal Year Data 2017Thru06-												
ragoney		2	012	2	201	3 2014		2015		2016		30		
Total Complaints Dismisse by Agency	ed		8		15	5 9			11		8		10	
Average days pending price dismissal	or to	2	1.38	8	28.0	7	55.6	7 9	9.45	2	2.13	55.4		
Com	plain	ts '	Wi	thd	raw	n b	y Co	mp	laina	nts				
Total Complaints Withdraw by Complainants	wn		3		2		1		3		2		5	
							Con	ıpa	rativ	e D	ata			
Total Final Agency			P	re	viou	s Fi	scal	Yea	r Da	ıta		2017	Thru06-	
Actions Finding Discrimination		201	2	2	013	2	014	20	015	2	016		30	
	#	<u> </u>	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	C	)		0		0		0		3		2		
Without Hearing	C	)	0	0	0	0	0	0	0	3	100	0	0	
With Hearing	C	)	0	0	0	0	0	0	0	0	0	2	100	

Findings of Discrimination						Com	par	ativ	e <b>D</b> a	ata		
Rendered by Basis		I	Prev	ious	Fis	scal '	Yea	r Da	ıta		2017	Thru06-
Note: Complaints can be	20	)12	20	)13	20	)14	20	)15	2	016		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		2	
Race	0	0	0	0	0	0	0	0	0	0	2	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	2	100
Sex	0	0	0	0	0	0	0	0	2	100	2	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	2	100
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	50
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		2	
Race	0	0	0	0	0	0	0	0	0	0	2	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	2	100
Sex	0	0	0	0	0	0	0	0	0	0	2	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	2	100
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	50
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	<u>'</u>											
Findings Without Hearing	0		0		0		0		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	2	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ativ	e <b>D</b> a	ata		
Findings of Discrimination		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2017	Thru06-
Rendered by Issue	2012 2013			20	14	20	15	20	016		30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	1	50
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Sexual	0	0	0	0	0	0	0	0	2	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	1	50
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•	-										
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-		-		-		-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	2	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						C	om	para	tiv	e Data	ı	
Pending Complaints Filed Previous Fiscal Years by St		$\mathbf{s}$	Pr	evio	us	Fisca	al Y	l'ear	Da	ıta	2017	Γhru06-
•			2012	20	13	201	14	201	5	2016		30
Total complaints from previou Fiscal Years	us		29	2	7	39	)	57		58		56
Total Complainants			21	2	2	29	)	44		45		46
Number complaints pending	5											
Investigation			1		)	2		2		4		2
ROI issued, pending Complainant's action			0	(	)	0		1		0		0
Hearing			26	2	2	30	)	49		50		54
Final Agency Action			1	5	5	6		6		8		3
Appeal with EEOC Office Federal Operations	e of		53	5	9	69	)	75		77		84
						C	om	para	tiv	e Data	l	
Complaint Investigation	S		Pr	evio	us	Fisca	al Y	/ear	Da	ıta	2017	Thru06-
			2012	20	13	201	14	201	5	2016		30
Pending Complaints Where Investigations Exceed Require Time Frames	ed		4	4	1	5		6		4		4